

Kathleen Marie McPhaul, PhD, MPH, RN, COHN-S

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Academic Rank and Positions:

2021 to present	Associate Research Professor, University of Maryland School of Public Health Maryland Institute of Applied Environmental Health, College Park, Maryland
2018-Present	Editor, Workplace Health & Safety Journal (Editor-in-Chief - 2021 to present) - Associate Editor for Research (2018-2021)
2107 to 2021	Chief Nurse, Occupational Health Service, Occupational Health, Safety and Environmental Management (OSHEM), Smithsonian Institution, Washington, DC - Acting Associate Director for Occupational Health Service (2020) - COVID-19 Leadership Team - Research Associate
2013 - 2017	Chief Consultant, SES-EQV Occupational Health Service, Patient Care Services
2012 - 2013	Deputy Chief Consultant, (GS-15) Occupational Health, Office of Public Health
2004 - 2012	Faculty, Assistant Professor, University of Maryland School of Nursing - Director, Community Health Nursing Program 2010-2012 - Co-Director, Work and Health Research Center of Excellence (2004-2012)
2000 - 2004	Project Manager, Workplace Violence Research (PI Lipscomb)
1991 - 2000	Coordinator, Occupational Health Project and Occupational Medicine Clinic University of Maryland School of Medicine - Carotene and Retinol Efficacy Trial (CARET) Site Manager (NCI, PI Keogh) - Coordinator, Biomarkers of Lead Poisoning Study (NIEHS, PI Keogh) - Coordinator Depleted Uranium Study, Baltimore VAMC (PI Keogh/PI Lipscomb)
1987 – 1991	Director of Field Services, Chesapeake Occupational Health Services, Baltimore, Maryland
1984 - 1986	Coordinator, Intramural Research, Pulmonary Branch, NIH, Bethesda, Maryland
1979 – 1984	Clinical Staff Nurse - Clinical Center, Cardiovascular Surgery Step Down, NIH, Bethesda, Maryland - General Medical Intensive Care Unit, Norfolk General Hospital - Emergency Room, Buchanan General Hospital, Grundy, Virginia

Awards

Special Commendation from Secretary COVID-19 Leadership Team, Smithsonian Institution (2020)

Awards (Continued)

University of Maryland, Baltimore Student Research Poster Day
Second Place "Workplace Violence in the Home Visiting Workplace: Development of Measures" (2004)

Quality and Safety in Nursing Education (QSEN)
University of Maryland School of Nursing selected representative (2011)

Fellow "Leadership in Academic Nursing Program"
American Association of Colleges of Nursing. (2011)

Best Paper "Workplace Violence in Health Care Conference"
Amsterdam, Netherlands, 2010. London, M., Lipscomb, J.,
and McPhaul, K. (2010)

**Service to Profession:
Journal Reviewer**

Work: A Journal of Prevention, Assessment and Rehabilitation
American Journal of Public Health
Hispanic Health Care International
International Journal of Occupational and Environmental Health
American Journal of Infection Control
American Journal of Industrial Medicine

Professional Organization Memberships (current):

American Public Health Association, Past Chair Occupational Health Section
American Nurses Association, Maryland Chapter, Past President District 3
American Association of Occupational Health Nurses
Association of Occupational and Environmental Health Clinics, President Elect

**Advisory
Boards**

CDC/NIOSH National Occupational Research Agenda (NORA) Health Care Sector Council
University of Massachusetts, Center for Prevention and Health in the
New England Workplace (CPH-NEW) (current)
External Advisory Board for the Center for Work, Health and Wellbeing at the
Harvard Chan School of Public Health. (past)
Georgetown University School of Nursing and Health Studies Occupational
Health Advisory Board (past)
Occupational Health Internship Program (OHIP) Association of Occupational
Environmental Clinics (AOEC) (Current)

Selected Media

2010 - "Harming the Healers" with Jane Lipscomb and Matt London Op Ed published in the Baltimore Sun September 22, 2010.

2010 - Interviewed for Medpage Today "Nurses Often Silent About Workplace Violence" <http://www.medpagetoday.com/HospitalBasedMedicine/WorkForce/18335>.

2010 - Human Resource Executive On-line "Violence in Nursing"

2010 - Jamaican Radio "Breakfast Club" Program – Interviewed with Dr. Lipscomb on workplace violence issue in healthcare in Jamaica and internationally.

Testimony:

2010 – Invited testimony of behalf of the American Public Health Association at "OSHA Listens" on the APHA's priorities for worker health in the US.

2017 – Invited testimony on behalf of the Veterans Health Administration OSHA Workplace Violence Prevention Standard

Dissertation:

McPhaul, K.M., "Workplace violence in the home visiting workplace: Development of measures." University of Maryland, Baltimore, 2005, 196 pages; AAT 3165964.

Publications:

1. Development and Validation of the Work-Related Well-Being Index: Analysis of the Federal Employee Viewpoint Survey (FEVS). Eaton JL, Mohr DC, Hodgson MJ, McPhaul KM.
J Occup Environ Med. 2017 Oct 11. doi: 10.1097/JOM.0000000000001196. [Epub ahead of print] PMID: 29023341
- 2 Access, Education and Policy Awareness: Predictors of Influenza Vaccine Acceptance Among VHA Healthcare Workers. Eaton JL, Mohr DC, McPhaul KM, Kaslow RA, Martinello RA. Infect Control Hosp Epidemiol. 2017 Aug;38(8):970-975. doi: 10.1017/ice.2017.113. Epub 2017 Jun 23. PMID: 28641586
3. Organizational factors associated with Health Care Provider (HCP) influenza campaigns in the Veterans health care system: a qualitative study.
Razouki Z, Knighton T, Martinello RA, Hirsch PR, McPhaul KM, Rose AJ, McCullough M.
BMC Health Serv Res. 2016 Jul 4;16:211. doi: 10.1186/s12913-016-1462-y. PMID: 27378468
4. Integrated Employee Occupational Health and Organizational-Level Registered Nurse Outcomes.
Mohr DC, Schult T, Eaton JL, Awosika E, McPhaul KM.

- J Occup Environ Med. 2016 May;58(5):466-70. doi: 10.1097/JOM.0000000000000696.
PMID: 27158954
5. The Prevalence of Coworker Conflict Including Bullying in a Unionized U.S. Public Sector Workforce. Lipscomb J, London M, McPhaul KM, Ghaziri ME, Lydecker A, Geiger-Brown J, Johnson JV. Violence Vict. 2015;30(5):813-29.
doi: 10.1891/0886-6708.VV-D-14-00031. Epub 2015 Aug 21. PMID: 26299698
 6. Does Employee Safety Matter for Patients Too? Employee Safety Climate and Patient Safety Culture in Health Care. Mohr DC, Eaton JL, McPhaul KM, Hodgson MJ.
J Patient Saf. 2018 Sep;14(3):181-185. doi: 10.1097/PTS.0000000000000186.
PMID: 25906403
 7. Quality management and federal workers' compensation: the Veterans Health Administration workers' compensation program model. Hodgson MJ, Mohr DC, Lipkowitz-Eaton J, Rodrigues D, Moreau S, McPhaul K. J Occup Environ Med. 2015. Mar;57 Suppl 3:S36-42.
doi: 10.1097/JOM.0000000000000375. PMID: 25741613
 8. Implementation of a novel occupational and environmental medicine specialty teleconsultation service: the VHA experience.
Eaton JL, Mohr DC, Mohammad A, Kirkhorn S, Gerstel-Santucci C, McPhaul K, Hodgson MJ. J Occup Environ Med. 2015 Feb;57(2):173-7.
doi: 10.1097/JOM.0000000000000330.
 9. Reducing occupational risk for blood and body fluid exposure among home care aides: an intervention effectiveness study. Amuwo S, Lipscomb J, McPhaul K, Sokas RK.
Home Health Care Serv Q. 2013;32(4):234-48. doi: 10.1080/01621424.2013.851050.
 10. A framework for translating workplace violence intervention research into evidence-based programs. McPhaul KM, London M, Lipscomb JA.
Online J Issues Nurs. 2013 Jan 31;18(1):4.
PMID: 23452200
 11. The Worksite Heart Health Improvement Project (WHHIP): feasibility and efficacy. Flannery K, Resnick B, Galik E, Lipscomb J, McPhaul K, Shaughnessy M.
Public Health Nurs. 2012 Sep-Oct;29(5):455-66. doi: 10.1111/j.1525-1446.2012.01023.x.
PMID: 22924568
 12. Reliability and validity assessment of the job attitude scale.
Flannery K, Resnick B, Galik E, Lipscomb J, McPhaul K.

- Geriatr Nurs. 2012 Nov-Dec;33(6):465-72. doi: 10.1016/j.gerinurse.2012.05.002. Epub 2012 Jun 12. PMID: 22695249
13. Safety climate and workplace violence prevention in state-run residential addiction treatment centers. Lipscomb JA, London M, Chen YM, Flannery K, Watt M, Geiger-Brown J, Johnson JV, McPhaul K. Work. 2012;42(1):47-56. doi: 10.3233/WOR-2012-1330. PMID: 22635149 [PubMed - indexed for MEDLINE]
 14. Potential health effects related to pesticide use on athletic fields. Gilden R, Friedmann E, Sattler B, Squibb K, McPhaul K. Public Health Nurs. 2012 May-Jun;29(3):198-207. doi: 10.1111/j.1525-1446.2012.01016.x. Epub 2012 Mar 9. PMID: 22512421
 15. Occupational risk factors for blood and body fluid exposure among home care aides. Amuwo S, Sokas RK, McPhaul K, Lipscomb J. Home Health Care Serv Q. 2011 Apr;30(2):96-114. doi: 10.1080/01621424.2011.569690. PMID: 21590568
 16. Assessing risk for violence on home health visits. McPhaul K, Lipscomb J, Johnson J. Home Healthc Nurse. 2010 May; 28(5):278-89. doi: 10.1097/NHH.0b013e3181dbc07b. PMID: 20463511
 17. Evaluation of home health care nurses' practice and their employers' policies related to bloodborne pathogens. Scharf BB, McPhaul KM, Trinkoff A, Lipscomb J. AAOHN J. 2009 Jul;57(7):275-80. PMID: 19639859
 18. Occupational blood exposure among unlicensed home care workers and home care registered nurses: are they protected? Lipscomb J, Sokas R, McPhaul K, Scharf B, Barker P, Trinkoff A, Storr C. Am J Ind Med. 2009 Jul;52(7):563-70. doi: 10.1002/ajim.20701. PMID: 19479817
 19. Protecting home health care workers: a challenge to pandemic influenza preparedness planning. Baron S, McPhaul K, Phillips S, Gershon R, Lipscomb J. Am J Public Health. 2009 Oct;99 Suppl 2:S301-7. doi: 10.2105/AJPH.2008.157339. Epub 2009 May 21. PMID: 19461108
 20. Environmental evaluation for workplace violence in healthcare and social services. McPhaul KM, London M, Murrett K, Flannery K, Rosen J, Lipscomb J. J Safety Res. 2008;39(2):237-50. doi: 10.1016/j.jsr.2008.02.028. Epub 2008 Mar 26. PMID: 18454976
 21. An exploratory study of mandated safety measures for home visiting case managers.

- McPhaul KM, Rosen J, Bobb S, Okechukwu C, Geiger-Brown J, Kauffman K, Johnson JV, Lipscomb J. Can J Nurs Res. 2007 Dec;39(4):173-89. PMID: 18277794
22. Abuse and violence during home care work as predictor of worker depression. Geiger-Brown J, Muntaner C, McPhaul K, Lipscomb J, Trinkoff A. Home Health Care Serv Q. 2007;26(1):59-77. PMID: 17387052
23. Violence prevention in the mental health setting: the New York state experience. Lipscomb J, McPhaul K, Rosen J, Brown JG, Choi M, Soeken K, Vignola V, Wagoner D, Foley J, Porter P. Can J Nurs Res. 2006 Dec;38(4):96-117. PMID: 17290957
24. Personal care assistants and blood exposure in the home environment: focus group findings. Zanoni J, Kauffman K, McPhaul K, Nickels L, Hayden M, Glassman M, Vega L, Sokas R, Lipscomb J. Prog Community Health Partnersh. 2007 Summer;1(2):125-31. doi: 10.1353/cpr.2007.0017. PMID: 20208231
25. Nurses' inclination to report work-related injuries: organizational, work-group, and individual factors associated with reporting. Brown JG, Trinkoff A, Rempher K, McPhaul K, Brady B, Lipscomb J, Muntaner C. AAOHN J. 2005 May;53(5):213-7. PMID: 15909876
26. Incorporating environmental health into practice: the expanded role of the occupational health nurse. McPhaul KM, Lipscomb JA. AAOHN J. 2005 Jan;53(1):31-6. PMID: 15675155
27. Workplace violence in health care: recognized but not regulated. McPhaul KM, Lipscomb JA. Online J Issues Nurs. 2004 Sep 30;9(3):7. Review. PMID: 15482093
28. Determinants of elevated blood lead levels among working men in Greater Beirut. Nuwayhid I, McPhaul K, Bu-Khuzam R, Duh SH, Christenson RH, Keogh JP. J Med Liban. 2001 May-Jun;49(3):132-9. PMID: 12184457
29. Health effects and biological monitoring results of Gulf War veterans exposed to depleted uranium. McDiarmid MA, Hooper FJ, Squibb K, McPhaul K, Engelhardt SM, Kane R, DiPino R, Kabat M. Mil Med. 2002 Feb;167(2 Suppl):123-4. PMID: 11873493
30. Health effects of depleted uranium on exposed Gulf War veterans. McDiarmid MA, Keogh JP, Hooper FJ, McPhaul K, Squibb K, Kane R, DiPino R, Kabat M, Kaup B, Anderson L, Hoover D, Brown L, Hamilton M, Jacobson-Kram D, Burrows B, Walsh M. Environ Res. 2000 Feb;82(2):168-80. PMID: 10662531
31. Elevated urine uranium excretion by soldiers with retained uranium shrapnel.

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- Hooper FJ, Squibb KS, Siegel EL, McPhaul K, Keogh JP. Health Phys. 1999 Nov;77(5):512-9. PMID: 10524504
32. The utility of spot collection for urinary uranium determinations in depleted uranium exposed Gulf War veterans. McDiarmid MA, Hooper FJ, Squibb K, McPhaul K. Health Phys. 1999 Sep;77(3):261-4. PMID: 10456496
33. Drug testing: a preventive approach. Moreland RF, McPhaul KM. AAOHN J. 1988 Mar;36(3):119, 121-2. PMID: 3342109
34. Replacement therapy for alpha 1-antitrypsin deficiency associated with emphysema.
Wewers MD, Casolaro MA, Sellers SE, Swayze SC, McPhaul KM, Wittes JT, Crystal RG.
N Engl J Med. 1987 Apr 23;316(17):1055-62. PMID: 3494198
35. Welch, C. and **McPhaul, K.** (2013) The timing and type of nursing staff occupational injury and illness incidents, Veterans Health Administration, 2002-2011: a retrospective population based descriptive analysis. Vol. 3 No. 3. Journal Nursing Education and Practice.

Non-refereed White Papers, Conference Proceedings, Book Chapters:

McPhaul, K.M. (1999). New Hypertension Guidelines Available: Commentary, AAOHN Journal, 47(3).

McPhaul, K. (2001). The Nurses' Guide to Consumer Health Websites. In J. J. Fitzpatrick, C. Romano, & R. Chasek (Eds.), Environmental Health Websites for Consumers (pp. 75-80). New York, New York: Springer Publishing.

McPhaul K. (2004). Home care security: nurses can take simple precautions to ensure safety during home visits. AJN, American Journal of Nursing, 104(9), 96.

McPhaul, K.M. and Geiger-Brown (2004) Consumer Directed Home Care in Maryland. White paper commissioned by Service Employees International Union.

McPhaul, K. and Lipscomb, JL (2006) Workplace Violence – Environment Health and Safety, American Nurse Today, Vol. 1 No 3. Dec, 2006

McPhaul, K.M., Lipscomb, JA, London ML. Risk of Violence toward Home Visiting Mental Health Workers. (2006) Report of Field Study in Washington State.

Lipscomb, JA, **McPhaul, K.M.** and London, ML (2007) Report of an investigation of services for the mentally retarded in Idaho.

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McPhaul, K. (2008) Comprehensive Workplace Violence Programs Include Attention to Environmental Design. February 8, 2008 Issue 1
<http://www.cdc.gov/niosh/topics/ptd/pdfs/PtD-inMotion-Issue1.pdf>

McPhaul, K. (2002). Sentinel Occupational Health Events. In J. Lipscomb, & B. Sattler (Eds.), Environmental Health and Nursing (pp. 239-258). New York, New York Springer Publishing.

Lipscomb, J. London, M., and **McPhaul, K.** (2008) Responding to the Epidemic of Workplace Violence in Public Sector Health Care and Social Service Workplaces. Chapter in Lies, M. (Ed) Preventing and Managing Workplace Violence – Legal and Strategic Guidelines. American Bar Association Book Publishing, Chicago, IL.

McPhaul, K.M. and Lipscomb, JA. (2009) “Special Challenges of Aging Healthcare and Social Assistance Workers” in the proceedings of the Society for Occupational and Environmental Health “Healthy Aging for a Sustainable Workforce”.

Lipscomb, J. Rosen, J., London, M., **McPhaul, K.**, Simonowitz, J. and Service Employees International Union. (2010) Violence in the Healthcare Industry. Chapter in Charney, William (Ed). Handbook of Modern Hospital Safety. CRC Press Taylor and Francis Group, Boca Raton, Florida.

Geiger-Brown, J. and **McPhaul, KM** (2013) Chapter in Sleep “Work-related Sleep Disorders”.

McPhaul K, Agnew J, Lipscomb J.
A response to Draper et al., "Occupational health nursing and the quest for professional authority". New Solutions. 2011;21(4):537-9;

Institute of Medicine (IOM) Promising and Best Practices in Total Worker Health: Workshop Summary **McPhaul, KM** (2014) Monograph Invited Speaker

Adenaiye, **O. McPhaul, K** Milton, DK. (in review) Chapter 8. Acute Respiratory Infections: Diagnosis, Epidemiology, Management and Prevention. Chapter in Modern Occupational Medicine Diseases. Edited by Ki Moon Bang, Bentham Publishers.

Research: Funded:

Flynn (PI) 11/1/10 – 5/1/12
Robert Wood Johnson Invited Proposal
Enhancing Leadership and Team Building Skills of Nurse Managers to Increase Patient Safety
To improve patient safety and the nursing work environment by developing the safety monitoring, communication, conflict management, leadership, and team building skills of

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frontline nurse managers. Nurse Managers' adoption and implementation of these skills on their respective units is the translation objective of this project. Additionally, near the end of the project, these nurse managers will, in turn, be equipped to train other nurse managers in these skills.
Role: Co-I

1-R01-OH009072-01 Lipscomb (PI) 9/01/06 – 8/31/11
National Institute for Occupational Safety and Health (CDC/NIOSH)

Evaluation of Organizational Justice Intervention to Alleviate TYPE III Violence
The major goals of this project will be conducted in two phases. Phase one will include a screening survey of a large cross-section of State Government workers and managers to assess prevalence of type iii WV workplaces. We will then develop, implement and rigorously evaluate the impact of a violence prevention program on type iii WV.
Role: Co-I

Research Contracts:

Welch, L. (PI)
Center to Protect Workers Rights Research Foundation 7/1/2010-7/1/2011
Evaluation of Health Insurance Health Promotion Interventions in Employer Sponsored Health Plans of Unionized Workers
To consult on design and evaluation of health promotion strategies for improving diabetes and cardiovascular health outcomes in unionized working populations.

Unfunded Research Projects (Exploratory Projects):

"Exploratory examination of employer strategies to reduce occupational injury in older healthcare workers" (2011) McPhaul (PI) Collaborators University of Washington, University of Denver, NIOSH "A longitudinal investigation of occupational health of nurses in early career"
Work and Health Research Center DRIF funded exploratory project (2011).
McPhaul (PI)

Completed Research Support:

R21 OH07754-01 Lipscomb (PI) 10/01/02-9/30/04
CDC/NIOSH
Workplace Violence Risk in the Home Health Work Place.
The major objectives of this project are to evaluate risk factor for assault in the home health care workplace and to develop and test a survey tool for measuring risk factors for assaults in home care work setting. Dissertation research project.
Role: PI as doctoral Student – officially Co I

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Johns Hopkins ERC NIOSH Small Grant Program 07/01/2001-06/30/2003
Workplace Violence Risk in the Home and Community Setting - \$15,000
The goal of this study was to evaluate the presence and effectiveness of mandated safety measures for community mental health workers in New York State. Dissertation funding.
Role PI

R01 OH008237-01 Lipscomb (PI) 9/01/04-7/31/08
National Institute for Occupational Safety and Health (CDC/NIOSH)
Blood Exposure and Primary Prevention in the Home Care
The major goals of this project are to compare and contrast blood exposure and available hazard controls among Registered Nurses (RN) and personal care assistants (PCAs) providing care in the home, and to evaluate changes in home care agency Exposure Control Plans following receipt of bloodborne pathogen standard compliance assistance materials.
Role: Co-I

5-R01-OH007948-04 Lipscomb (PI) 9/30/07-9/29/08
National Institute for Occupational Safety and Health (CDC/NIOSH) Evaluation of Workplace Violence Prevention Intervention
The major goals of this project are to describe environmental, organizational, and behavior/interpersonal risk factors for workplace violence present in the social service workplace and design and implement a violence prevention intervention within the sample workplaces.
Role: Co-I

American Nurses Foundation (ANF) Small Grant 7/1/08 – 7/1/09
“Risk Assessment of Community Based Services for the Homeless” Field study of risk of workplace violence at Healthcare for the Homeless.
Role: PI

CDC/ National Institutes for Occupational Safety and Health (NIOSH) 1/1/09 – 6/30/09
“Low Wage Workers and Pandemic Influenza: The Importance of Protecting Homecare Workers” Convened stakeholder focus group and conducted literature review for dedicated paper for American Journal of Public Health.
Small Contract – Role Coordinator

Selected Consultation Activities:

NIOSH Intramural Project Consultant “Development of a Web Based Workplace Violence Prevention Curriculum for Nurses” 2010-2012.

Workplace Violence Consultation to Pan American Health Organization, University of West Indies, and Violence Prevention Alliance of Jamaica. March 2010.

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Workplace Violence Consultation to the Veterans Health Administration December, 2009.

McPhaul, K.M. and Handelman, E “Workplace Violence in Healthcare” Joint Commission National Webinar, Dec 2009.

McPhaul, K.M., “Impact of Depleted Uranium Exposure in Persian Gulf War Veterans”. Veterans Affairs Health Providers Annual Conference, Nashville, TN, 1994.

McPhaul, K.M. and Handelman, E “Workplace Violence in Healthcare” Joint Commission National Webinar, Dec 2009.

Selected Invited Speeches/Lectures: (selected examples) State/Local:

McPhaul, K., “Occupational Health Surveillance.” Occupational Health Nursing Noon Seminar, Johns Hopkins School of Hygiene and Public Health, Division of Occupational Health, 1990.

McPhaul, K., “Environmental Intoxications in Developing Countries - Lead.” Topics in International Travel and Tropical Medicine, Johns Hopkins University School of Hygiene and Public Health, The Johns Hopkins Travel Clinic and The Corporate Council on International Health, Course Faculty, Baltimore, Maryland, October 1992.

McPhaul, K., “Carotene and Retinol Efficacy Trial in Baltimore.” Occupational Health Nursing Noon Seminar, Johns Hopkins School of Hygiene and Public Health, Division of Occupational Health, 1993.

McPhaul, K., “A Case-Based Approach to Solving Indoor Air Quality Problems.” Regional Occupational Health Nurses Conference, Frederick Maryland, 1994.

Interagency Training Coordinator for Maryland State Agencies with Workers Exposed to Pfiesteria and related toxins in Estuarine Waters, summer, 1998.

Department of Veterans Affairs - Office of Environmental Agents, Depleted Uranium Protocol, Faculty, Live Video Telecast Training, March 1998.

Workshop Coordinator and Faculty – Sick Buildings – Helping Unions Take Action, Dundalk Community College and City Union of Baltimore, June 1999.

Professional Leadership Activities: National/State/Local:

Member, planning committee, Partnering in Workplace Violence Prevention: Translating Research to Practice Sponsored by the National Institute for Occupational Safety and Health, October, 2004.

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Commissioner, Maryland State Commission on the Nursing Work Force – 2006 to present,

Chair of the Commission Research Sub – Committee.

Intramural Grant Reviewer, NIOSH/NORA Intervention Effectiveness Portfolio, 2008.

Chair, Occupational Health and Safety Section, American Public Health Association, 2009-2010.

President, District 3 Maryland Nurses Association, 2009-2011.

University/School Service – University of Maryland (selected examples):

Member, Masters in Public Health Occupational/Environmental Health Track curriculum sub-committee, September 2004 to 2007.

Occupational Health Programs, State Department Lecture, University of Maryland, 2002.

University of Maryland School of Nursing - Participated in Community Leader Advisory Panel for curriculum revision in community health, 1997.

Planning Committee UMD Maternal Child Health Leadership Conference, March, 2007.

Co Chair, University of Maryland School of Nursing, Workplace Violence Prevention Task Force 2008- present.

Secretary, Faculty Council 2008-2010.

Co-Director, Work and Health Research Center (WHRC) – 2008-2010.

Director, Community Public Health Program – 2010-2012.

Dissertation/Thesis Committee:

Barbara Scharf –“Organizational Predictors of Needlestick Injuries in Home Health Care”.

May, 2009.

Robyn Gilden – “Risk of Childhood Exposure to Pesticides Related to Athletic Field Maintenance Practices: A Survey of Frequencies and Factors”. December, 2009.

Kelly Flannery “Evaluation of Worksite Health Promotion Program in Low Income Nursing Home Workers” 2011.

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Han – “Predictors of Violence toward Social Workers” School of Social Work, 2012.

Mazen El Ghaziri – “Type III Workplace Violence in Healthcare – 2013.

Doctor of Nursing Practice Capstone Supervision:

Georgia Perdue “Development of a surveillance tool for occupational injury from workplace violence in a state mental hospital” 2010.

Katie Slavin “Evaluation of a Seasonal Influenza Program in a Community Hospital” 2011.

Colleen Wahl “The Use of a Web Based System to Screen for Distress in the Stem Cell Transplant Population” 2011.

Comprehensive Exam Committee:

Barbara Scharf – 2007

Barbara Brady – 2007

Kelly Flannery – 2010

Mazen El Ghaziri - 2012

Courses/Teaching:

Introduction to Occupational Medicine for second year medical students, University of Maryland School of Medicine. 1996-2006.

Occupational and Environmental Medicine – Masters in Public Health Core Course – Lecturer.

N403/N508 Community Health University of Maryland School of Nursing Course Master and Course Coordinator 2004-2006.

N762 Program Planning and Evaluation in Public Health – Lecturer.

N733/753 Public Health Nursing Leadership 2008-present – Course Master.

N418/698 Leadership for Nursing and Healthcare 2007-2009.

N418/698 Safety in the Healthcare Work Environment 2008- 2012 – Developer of course

N418/698 Communication in Healthcare Teams 2008- 2012 – Co-developer of course.

N304/505 Fundamentals in Nursing – Lecturer for Nurse and Patient Safety.

Quality and Safety in Nursing Education (QSEN) teaching fellow – Faculty Development Spring 2011.

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Office of Global Health Curriculum Development Project for Nigerian Primary Care Specialists – Developed Leadership and Team Development/Communication and Quality Improvement Modules. (2010-2011).

Continuing Education Programs Developed and Taught:

2006-2010 Preventing Airborne Infectious Diseases – taught multiple times to Massachusetts Nurses Association audiences.

2002 to present Workplace Violence in the Health care Work Environment – taught multiple times to multiple audiences.

2012-present Veterans Health Administration Courses

Basic Safety Officer Training

Employee Occupational Health, Workers Compensation, Safe Patient Handling,
Workplace Violence Prevention

Labor Safety Representative Training

Employee Occupational Health, Workers Compensation, Safe Patient Handling,
Workplace Violence Prevention, Zika Prevention

Employee Occupational Health Nurses: Introduction to Employee Occupational Health
Nursing